

## Professional Nursing Advisor Report – Julia Anderson NZNO, Women's Health College AGM May 2022

Tēnā koutou

At an annual meeting, it is important to take time to reflect on the achievements of the past year, acknowledge the mahi and resilience across nursing teams and to aspire to meet new challenges in the coming year.

Thank you to the committee who continue to lead in advancing nursing and for their efforts on behalf of the college membership to enhance the specialty of nursing in Women's Health. I wish to specifically acknowledge the work of Denise Braid, out-going Chair. Denise has led the college over the past six years, her quiet and gentle leadership has assisted the college committee respond to evolving women's health issues and support nurses within this area of practice. I wish her well for the future and am sure she will have a watching eye on further developments of the college.

Despite the ongoing challenges of the global pandemic and the disruption to personal and professional lives, and under Denise's leadership, the committee has continued to work together facilitating communication, offering education opportunities, planning the 2022 conference and engaging across NZNO membership and nurses working in Women's Health. The impact of your work is substantial and far-reaching. Thank you!

**National professional forums** are held on alternate years to medico-legal forums.

The 2021 professional forum focussed on Advocacy and was held in three regions (both in-person and online for the first time) attended by many delegates. Professional Nursing Advisors provide a variety of further forums across the regions and nursing schools with members (and non-members for a fee). It is possible a Medico-legal forum will be held later in 2022.

**Co-leaders' fortnightly blog and Board (BOD) Kōrero** A fortnightly blog is in development to give opportunity for the NZNO co-leaders to interact with members. This will assist the BOD connect with members on a regular basis regarding nursing and NZNO matters of interest to them. A link to the blog can be found on the NZNO home page.

After each BOD meeting the President and Kaiwhakahare will also write to members providing a summary of BOD matters of interest to them and/or incorporating other messages from the BOD.

### **Chief Executive (CE) newsletter to members**

NZNO welcomed our new CE, Paul Goulter in February this year. The CE has spent time meeting with staff and getting to know the work across the organisation. He plans to start sending a fortnightly email newsletter to members with brief updates from the various sectors, member workplace success stories, a regular segment on the nursing shortage campaign, other campaign updates.

### **Nursing shortage crisis campaign (Maranga Mai; Every nurse, everywhere)**

A communications/campaign plan for our nursing shortage crisis campaign is being developed. This campaign is being launched to members on International Nurses Day, and our key messaging aligns well with the ICN's main messaging for the day: *Investing in nursing and respecting nurses' rights* – focusing on the need to protect, support and invest in the nursing profession to strengthen health systems around the world.

**Colleges and Sections (C&S)** had their core funding reduced for the 2022-2023 financial year. This is to encourage fewer face to face meetings due to COVID/financial situation of NZNO and our collective carbon footprint. The decrease in core funding does not affect the colleges existing finances.

### **Pay Equity:**

At the time of writing the NZNO/DHB Pay Equity claim had been released to the DHB membership and other nurses working in DHBs covered by the claim. It is clear there was concern by NZNO members in regard the PE settlement.

NZNO CE immediately sought independent legal advice. This advice has concluded that the DHB back dating proposal does not meet the employer commitments entered into over the past years in MECA settlements. Next steps are delegate/member meetings to brief on the legal advice and for members to determine the way forward.

**NZNO AGM** and Conference website is live, with the theme of [Nurses – Fronting the Battle for Health](#). The format for this year is:

- 13 September - AGM and Awards Dinner
- 14 September - College and Section Day
- 15 September - Conference

Registrations for the NZNO Annual conference will open 1 June 2022. Follow link for information - [https://www.nzno.org.nz/get\\_involved/conference\\_and\\_agm](https://www.nzno.org.nz/get_involved/conference_and_agm)

**Kaitiaki** publishes 11 issues each year. NZNO launched a digital Kaitiaki journal in March 2021. Coverage in the past year has been dominated by COVID-19 as well as other highlights.

**NZNO Library** supports members by providing access to 13 databases as well as providing information services to staff and members via a range of resources.

Overall, it has been another momentous period for Nursing in Aotearoa New Zealand and we are proud to be a part of it, working together to achieve collective aspirations and advance acknowledgement and recognition for gender based.

Supporting the work of NZNO C&S is a particularly satisfying part of my PNA role. I look forward to continuing working alongside the WHC over the next 12 months. My thanks to all for the college's achievements across 2021/22.

Ngā manaakitanga